

Van Arty Association and RUSI Van Members News April 5, 2022

Newsletters normally are emailed on Monday evenings. If you don't get a future newsletter on time, check the websites below to see if there is a notice about the current newsletter or to see if the current edition is posted there. If the newsletter is posted, please contact me at bob.mugford@gmail.com to let me know you didn't get your copy.

Newsletter online. This newsletter and previous editions are available on the Vancouver Artillery Association website at: www.vancouvergunners.ca and the RUSI Vancouver website at: <http://www.rusivancouver.ca/newsletter.html>. Both groups are also on Facebook at: <https://www.facebook.com/search/top/?q=vancouver%20artillery%20association> and <https://www.facebook.com/search/top/?q=rusi%20vancouver>

Upcoming events – Mark your calendars (see Poster section at end for details)

The 2022 Army Gala. CANCELLED. New Date:- May 6, 2023, at the Sheraton Wall Centre

Commemoration Cyprus 2024 – see posters

Apr 06 Wednesday 'Zoom' Lunch meeting
Apr 10 Vancouver Vimy Day Committee Remembrance Service
Apr 13 Wednesday 'Zoom' Lunch meeting
Apr 20 Wednesday 'Zoom' Lunch meeting

The 15th Field 100th Anniversary Teahouse Mess Dinner

Hope all is well with you and yours.

Finally, the news we have been waiting for:

"Public Health Restrictions due to Covid-19 have been eased"

Note:- This does not apply to Armouries yet. The Army works to its own schedule, and we will announce here when the Armoury reopens.

Organized gatherings and events

Indoor or outdoor gatherings and events can happen at full capacity. Dancing is allowed.

- [Proof of vaccination](#) required for entry (12+)
- [Masks required](#) at indoor events, including when dancing

Upon receiving this update, the Teahouse Restaurant has confirmed they will offer full capacity for our event.

The 15th Field 100th Anniversary Teahouse Mess dinner has now been scheduled for

1800 for 1900hrs May 23 2022.

Please mark your calendars and plan accordingly. To purchase tickets or to confirm you have prepaid please contact HLCol Don Foster. email dgfoster60@gmail.com

Hope to see you on May 23, 2022.

Ubique,
Don Foster HLCol

Mess Update:- With the possibility of the Messes opening soon, we checked with Mrs Lum about her return as caterer. Unfortunately, she has decided to retire so we are looking for a new caterer for Mess events including Wednesday Lunches. Anyone know of any good candidates?

Donations for "With a Few Guns: Canadian Gunners in Afghanistan"

Fellow Gunners

With A Few Guns



We are seeking donations to support the many aspects of publishing our book on the Canadian Gunners in Afghanistan. We have a very strong team who are writing this book - to be entitled "With a Few Guns." We have three outstanding historians collaborating to tell this remarkable story - a wonderful story of how our Gunners stepped up to the plate on operations and, deservedly earned the respect of the other arms and services that they fought along side of and supported so well. We have \$40,000 from the Artillery Support Group of Guelph and a few thousand in personal donations. We'd like to raise an additional \$75,000 to defray the many writing, publishing and

production costs, and keep the book price affordable.

*As Gunners, we have to capture these stories now or the stories will be lost forever. To date, our authors have interviewed over 100 individuals and have collected numerous accounts of brave, heroic, and innovative and dedicated action which caused many Canadians and others to say: "Thank God the Guns!" Please note the attached, **(See Poster section)** witch explains why and how to donate. We need to tell this story and we need to get it out to the men and women of our Armed Forces and to Canadians at large. And, even more important, we need to let our Gunners who served so well know that Canada cares, their fellow soldiers care, and through their service to the Guns they have made a difference.*

Please donate to getting this book written and published so that we can tell the story about how, with a few guns our Gunners accomplished so much!

UBIQUE!

Ernest B Beno, OMM CD BGen (Retd)

Sweeping Changes Coming to CAF

Mishall Rehman *Military Family Magazine* 24 Mar 2022



On March 23, the Canadian Armed Forces held a technical briefing on culture change in the Canadian Armed Forces. left, Lieutenant General Jennie Carignan Chief, Professional Conduct and Culture, and right, Major General Lise Bourgon, Acting Chief of Military Personnel, provided an overview of the Canadian Armed Forces' approach to diversity, inclusion, and culture change with other senior leaders.

Sweeping changes across the military will be felt by all members of the Canadian Armed Forces (CAF) in the coming months and years. The changes will include a gender-neutral dress code and a new ethos as the Canadian military continues its efforts to create a more inclusive and diverse environment. “It has become clear that creating a culture that is rooted in inclusion must be central to our approach,” said LGen. Jennie Carignan, Chief, Professional Conduct and Culture, during a briefing to the press on Wednesday. Carignan continued, “When people feel valued, supported and that they can bring their authentic selves to work, that’s when they can fully contribute to their full range of creativity, innovation and talent to the organization.” *After more than 430 hours of consultations with nine thousand participants, the CAF has determined four elements of the existing culture that need particular attention: service to the mission, warrior identity, leadership, and teamwork.* In the next few weeks, an announcement will be made to dress instructions of CAF members. The CAF will be moving to a more gender-neutral dress code that will allow its members to have more options. “We’ve heard from our members that the existing dress instructions were not inclusive and did not allow our members to represent their authentic selves while in uniform,” said MGen. Lise Bourgon, Acting Chief of Military Personnel. The new dress instructions will allow for more choices while sticking to the core mandate of military dress that includes safety and operational readiness. “Professional skills and competence are not defined by the length or the colour of your hair. So this will be the first visual display of our culture and honestly a very clear signal that the CAF is evolving into a more inclusive organization,” Bourgon said.

The Minister of National Defence met with CAF Personnel at the beginning of the month. At Camp Adazi, I was thrilled to meet with women @CanadianForces leaders who demonstrate the very best of Canada



Although white males account for 39 per cent of the general Canadian workforce, they still represent a staggering 71 per cent of the CAF, according to stats released during Wednesday's briefing. "Generally speaking, we have a very exclusive culture that typically forces people to fit in. For the good of our people and to ensure operations effectiveness, we need to create a culture of inclusion," said Carignan. The CAF has created a number of targets to attract more women and visible minorities. However, although great strides have been made in attracting indigenous peoples and visible minorities, there are still many challenges, especially with the recruitment of women. And minorities, indigenous people, and members of the LGBTQ+ community remain underrepresented in the CAF. "Diversity enhances operational effectiveness. So, we must attract, recruit, retain and develop talent that is representative of our Canadian society," noted Bourgon. According to Bourgon, considering this need for change, the CAF will be releasing a new ethos that will be a day-to-day guide and make inclusion a military value and teamwork a professional reality. After more than 430 hours of consultations with nine thousand participants, the CAF has determined four elements of the existing culture that need particular attention: service to the mission, warrior identity, leadership, and teamwork. "It is not that we have judged that any of these elements of our culture to be good or bad. Rather, the key finding is that we recognize that we have a dual nature and that they can be our greatest strength and our most harmless weakness depending on how they're expressed," said Carignan.

LCol Pelletier, 2nd Canadian Division, briefs Vermont Army National Guard Soldiers on integration of women in the Canadian Forces at Camp Ethan Allen Training Sites, Jericho, Vt, Sept 12, 2015. Canadian Forces integrated women in combat arms occupations in 1989.

(Photo by US Army National Guard Pvt Avery Cunningham)



The CAF currently falls short of its target to recruit more women, mainly impacted by the recent sexual abuse scandals plaguing the military. With this specific target in mind, the CAF has made and will continue to make several changes to make the military a more inclusive place for women. There are specific strategies being rolled out for the retention and recruitment of women. For example, the Royal Military College of Canada (RMCC) is launching the Building our Future Program focused on the university and early military career experience. The program was created in partnership with the sexual misconduct centre. The CAF is also supporting groups on campus such as Agora to support students of the LGBTQ+ community and Athena, which focuses on gender inclusivity. According to Carignan, leaders need to create a safe workplace to encourage new ideas and make their team members feel valued. Currently, there are a number of workshops and consultations being held with CAF leaders to help them understand the problems and create a space for reflection and dialogue. Additionally, in the last year, the CAF participated in various programs

to support women, such as working with Build a Dream, an organization that encourages women in STEM, hosting the Girls Can Fly Too event led by the Royal Canadian Air Force to support women interested in aviation, and hosting a bilingual chat to connect currently serving women with women interested in joining the military.

There are a number of initiatives currently underway to support the CAF's goal of inclusion and diversity.

These initiatives include:

- - Nursing and pumping policy that allows women to have access to a clean, safe, and private space;
 - Reimbursement of nursing and pregnancy shirts part of the operational dress uniform;
 - Compassionate leave for bereavement and victims of family violence;
 - Compassionate leave for sick children or parents;
 - Leave for religious and spiritual holidays of non-Christians;
 - The removal of sex designation from the military licence.



Personnel of the Canadian Women's Army Corps at No 3 CWAC (Basic) Training Centre, Kitchener ON, April 6, 1944 RCAF Women's Division, Library and Archives Canada

Carignan. According to Carignan, leaders need to create a safe workplace to encourage new ideas and make their team members feel valued. Currently, there are a number of workshops and consultations being held with CAF leaders to help them understand the problems and create a space for reflection and dialogue. "Culture change is incremental and requires systemic, sustained, and continued efforts," noted Carignan. The hope is through these multidisciplinary and distinctive strategies, the CAF can make a permanent culture change not only for current defence team members but also for the future. "Culture change is a must-have rather than a nice to have," said Carignan.

NCOs Are the US Military's Greatest Strength

and one of Russia's biggest weaknesses. "You can't eat, you can't sleep, you can't shoot, you can't physically train without an effective NCO."

Haley Britzky Task & Purpose Mar 25, 2022



US Army Sgt Robert Fluellen of Alpha Company, Brigade Special Troops Battalion, 3rd Brigade Combat Team, 10th Mountain Division pulls security during a route clearance foot patrol in Paktiya province, Afghanistan, March 19, 2014.

(US Army/Pfc Dixie Rae Liwanag).

Since its invasion of Ukraine began, the Russian military has been largely stalled around the country, facing no shortage of challenges, from a lack of fuel, food, and morale, to fierce resistance by Ukrainian forces. The invasion, it seems, wasn't "properly planned and resourced," one senior defense official told reporters earlier this month. And that lack of planning has delivered one blow after another to the narrative Russia spent years trying to project: that it was an indestructible military force. There are plenty of reasons to explain how the Russian military has fared so poorly in its invasion of Ukraine, but one of the biggest could be its lack of enlisted leadership. And what Russia lacks in rank-and-file leaders, the US military has in spades due to its non-commissioned officer corps. The US pours resources into training and educating its enlisted service members, who become non-commissioned officers, or NCOs, as they promote through the ranks. Often referred to as the "backbone" of the U.S military, NCOs are essential to military operations. They are subject matter experts who bring in years of experience to help officers lead their units and serve as small-unit leaders across the services. While service members become NCOs at different ranks, depending on the service they're in, the fact remains that each branch of the US military has — and relies on — non-commissioned officers.

Sgt Maj Jeovannie Melendez, the chief signal non-commissioned officer for the Fort Bragg, NC, based 3rd Expeditionary Sustainment Command goes over a target with Cpl Leslie M Cardona during an M4 qualification range at Camp Buehring, Kuwait, on Dec 2, 2021.
(US Army/Sgt 1st Class Mary Katzenberger)



For those in the US military, it's almost impossible to imagine operating without an NCO. Where a junior officer comes to their first unit with technical knowledge of military doctrine, their non-commissioned officers have years of real-life experience to balance it out. Army Sgt 1st Class Michael Barin described NCOs as the “loremasters” of the military. When military doctrine says a maneuver should be executed a certain way, a non-commissioned officer can look at the plan with their background and know how it may or may not work out in practice. The Russian military doesn't operate that way. “They don't organize their military the way we do,” a senior US defense official told reporters this week, in reference to Russia's military. “They don't have an equivalent to a non-commissioned officer corps, for instance, and their junior officers don't have the same wherewithal, flexibility. ... You've all covered our wars for the last 20 years; you know that we put a lot into an E-4 and an E-5 and an E-6 to make decisions literally in the moment on the battlefield. They don't have that kind of a tradition; they don't have that structure.” The Russian military relies heavily on conscripts — men between the ages of 18 to 27 years old who are drafted into service. According to the Institute for the Study of War, the annual conscription pool of men in Russia is around 1.2 million people, though “only about half” actually show up. Those conscripts receive roughly two months of basic training and then three-to-six months of advanced training, the Institute for the Study of War said. And they typically serve just a year.



US Army Sgt 1st Class Nicholas Vankirk with the 96th Troop Command, Washington National Guard, briefs a land navigation course during the state Best Warrior Competition at Joint Base Lewis-McChord, Wash, March 5, 2022.

(US Army National Guard/Sgt Adeline Witherspoon)

That conscription system is partly responsible for how their military is structured. An article published by the Army University's NCO Journal explained that the Soviet military had “inherited” a “strong NCO corps ... from the Tsarist Army (the Imperial Russian Army, 1721-1917).” But the conscription system that the Soviets leaned on began degrading that corps. The conscription model “had no real career path” for troops, the article by Maj Charles Bartles says, so NCOs “either left the service or became commissioned officers.” This meant that any hard-won knowledge left the Russian military when their more experienced enlisted soldiers finished their period of service. The system broke down even further in the 60s and 70s, Bartles wrote, because while the Soviet Armed Forces attempted to modernize, there was not enough time to train the conscripts on the more advanced equipment in their military's arsenal. In turn, officers “performed duties that would normally be performed by NCOs

in Western armies.” That responsibility has remained. Lieutenants in the Russian military today, for example, fill the roles of both a platoon leader and platoon sergeant in the US military, Bartle’s article says.

That system is a “huge” part of why the Russian military has struggled in Ukraine, said retired Lt Gen Mark Hertling. They don’t have a chain of command to help get information or orders out and have to “go to each individual soldier.” And the NCOs they may have are “either appointed or elected,” Hertling said, and likely “have no training” in what their responsibilities should be. “The junior officers who aren’t well-versed, just like in our Army, are experiencing combat for the first time,” he said. “And instead of being able to turn to their platoon sergeant, who turns to their team leader, they’ve got to do it all themselves.” Without NCOs, officers in a unit are responsible for every detail, no matter how small or mundane. Barin explained it this way: if there were no NCOs in an Army company, there would be six officers holding “all the authority and responsibility,” overseeing roughly 200 other people. The officers wouldn’t be able to focus “on planning or execution,” they’d have to be “down in the weeds” making sure guard rosters are getting done, soldiers are hydrating and being fed, supplies are coming in and being distributed — things NCOs typically care of.

Without NCOs it would be “too much for one guy to handle,” said Clint Romesha, an Army veteran who was awarded the Medal of Honor recipient for leading the counterattack at Combat Outpost Keating as a staff sergeant during the 2009 Battle of Kamdesh in Afghanistan. And while NCOs are critical every day — in a tank platoon, for example, the platoon sergeant knows everything there is to know the tank and how to operate it — they’re especially important in combat. So much so, in fact, that Sgt Maj of the Army Michael Grinston told Task & Purpose he “couldn’t imagine what that would look like” without them. Non-commissioned officers are an important piece of leading troops and doing “the nitty-gritty type of work” in addition to advising officers, retired Army captain, and Medal of Honor recipient Flo Groberg said. “Without my NCOs, it’s impossible for me to be able to effectively lead my team,” Groberg told Task & Purpose. “I wouldn’t have the right guidance, I wouldn’t have the right expertise and leadership on the team to be able to motivate, track, and really do the impossible for our soldiers. They’re the connective tissue to the mission.” Asked if the US military could operate without NCOs, Groberg said, “Hard no. Not a chance. Absolutely not.”

Retired US Army Capt Florent Groberg listens as President Barack Obama addresses the audience during a Medal of Honor Ceremony for at the White House in Washington, Nov 12, 2015. Groberg received the medal for actions during a combat engagement in Kunar province, Afghanistan, Aug 8, 2012, while he was the commander of a personal security detail for the 4th Brigade Combat Team, 4th Infantry Division, when he and another soldier, Sgt Andrew Mahoney, identified and tackled a suicide bomber, saving the lives of the brigade commander and several others.
(US Army/Eboni L Everson-Myart)



While officers are the ones who put the plan together, it's those enlisted leaders, the NCOs, who implement it, Romesha said. Even before those orders come down from the officers, the NCOs are moving proactively and preparing the troops, and they are usually the ones fighting with their junior soldiers on the front lines, leading them in combat. A combat mission will "never be successful" without trained and educated NCOs, said retired Sgt Maj of the Marine Corps Alford L McMichael, who also served as the first staff non-commissioned officer for Allied Command Operations at NATO. "That's not to belittle the leadership of the officer corps, but they have other things to do, they have to plan out the strategy and the next mission ahead. But the fact that the NCO is the one that takes charge — you can't eat, you can't sleep, you can't shoot, you can't physically train without an effective NCO," McMichael said.



US Marine Corps Master Sgt. Marc Chaplin, a base range non-commissioned officer in charge with Headquarters and Support Battalion, Marine Corps Installations Pacific, listens during a period of instruction during the Marine Corps Marksmanship Competition Far East on Camp Hansen, Okinawa, Japan, Dec. 13, 2021. (US Marine Corps/Lance Cpl. Jonathan Beauchamp)

Not to mention that if something were to happen to the platoon leader in combat, the NCO is the one who steps up and takes charge, Grinston said. Without them, "the platoon would just stop." Indeed, having trained NCOs on the ground is paramount, and can completely change the outcome of a mission in the event that a unit's officer is killed or wounded in action. One of the most historic examples of that can be found in 1944, when US soldiers parachuted into Normandy. According to a research article by Army Sgt Maj Douglas E Swenor in 2003, the airborne landing in Normandy was "a potential disaster in the making." As soldiers dropped into Normandy, many officers and senior non-commissioned officers were wounded or killed, the article says, which left junior soldiers and NCOs in charge of executing the mission. "The role of Generals Eisenhower, Bradley, and Montgomery became very important, but paled in comparison to the critical role played by the Army's junior leaders and non-commissioned officers," Swenor wrote. "On D-Day, the American NCOs contributions in terms of blood and leadership at the most critical moment of the battle, allowed the armies of democracy to prevail." That's part of what makes the US military so unique, Romesha said. Its NCOs are trained and educated leaders, who are encouraged to "take action in the absence of orders." "I think a lot of other militaries have, you know, you cut the head of the snake off and the rest of the snake dies, where if the lieutenant gets taken out the NCO is going to step up and now become the lieutenant in that very instant," Romesha said. "And not a lot of other militaries operate anywhere close to that."

Because so much responsibility is placed in enlisted leaders, the US military invests a ton into developing and training its NCOs — and Russia simply doesn't. "We build our NCOs from the time that they come into the military, and we build them up because we know that that's where the rubber meets the road," said retired Sgt Maj of the Marine Corps Carlton Kent. "And that's where Russia fails, because they don't build them up like we do." Grinston, the Army's top enlisted leader, agreed saying that the service puts "a huge investment in our NCOs." So much so that other countries send their troops to "come and see how we develop our NCO corps," Grinston continued. That leader development results in "incredible fighting force." "When you take that away, who's training the individual soldier on how to do that simple task if you don't have the NCO corps?" Grinston asked. Ultimately, the lack of a well-trained NCO corps in the Russian military may very well be one of its greatest weaknesses, and in turn, one of the US military's greatest strengths if the two powers were to ever meet each other on a battlefield. McMichael, the fourteenth sergeant major of the Marine Corps, was blunt in his assessment of the Russian military's lack of enlisted leadership. "To be perfectly honest with you, I hope they never change," he said. "As long as they want to stay at that level of professionalism, that's fine. We'll go to war with them any day."

Vancouver Artillery Association Yearbook Updates

Ukraine Conflict Updates

Not artillery related but an interesting look into the effects on a Russian Airborne unit and the Russian logistical issue.

<https://www.vancouvergunners.ca/whats-new/ukraine-conflict1136153>

<https://www.vancouvergunners.ca/whats-new/ukraine-conflict5272022>

Military Medal Update

Added a new member to the nominal roll of the 15th Brigade, CFA. He wasn't with the unit for a long period but Driver James Grant subsequently went on to serve with the 5th Brigade and was awarded the Military Medal for gallantry and devotion to duty.

<https://www.vancouvergunners.ca/whats-new/military-medal-driver-james-grant-mm>

Avalanche Dark Lager

The RCA Association worked with Mt Begbie Brewing Company on a beer to celebrate the many years of AVCON. Our own Russell Heyman worked with the Mt Begbie team by designing the growler label. Of course, he had to make the drive to try out the beer. Hey Russ, how did it taste?

<https://www.vancouvergunners.ca/whats-new/avalanche-dark-lager>

Corporal Helmcken Diary 15 to 22 Apr 1918

Gunner Helmcken's duty during the week included washing the unit vehicles, hauling large quantities of ammunition to a sniper gun located close to the artillery monument, a few days on the sniper gun during which they came under counter battery fire and an opportunity to imbibe in some ration rum. <https://www.vancouvergunners.ca/helmcken-diary.html>

Museum Archive Shelving

The sample installation of shelving in the museum office has been met with approval from all that have seen it. We're now thinking of adding similar shelves to the west wall. Only problem is that we have not received sufficient donations to complete the east wall. One donation for \$200.00 just came in over the weekend. Would you like to donate?

<https://www.vancouvergunners.ca/whats-new/april-04th-2022>

With the relaxing of provincial COVID restrictions, we have been given permission to work on administratively in the museum on Wednesdays with a small crew. The Museum is still not open for visitors yet but we'll keep you posted and we'll try and link up the VAA Virtual Lunch from that location at Noon PDT - <https://zoom.us/j/710845848> .

Remember – Stay healthy and stay safe!

Who (or What) Is It?

Last Week: OK, this one was almost impossible to figure out and no one submitted even a guess.



It is a makeshift light tank – one produced (converted from pre-existing vehicles) by the Liberation Tigers of Tamil Eelam (LTTE) – 2000s. Makeshift or improvised vehicles are a very common occurrence in modern, asymmetrical conflicts. The origins behind the creation of

these vehicles can be very diverse. In some cases, it can be to try and make something which originally was not a fighting vehicle into one, or to bring mobility to a weapon system. One may, for example, mention the numerous Toyota Land Cruiser 70 series-based technicals which have been created by dozens of international and state actors in many different conflicts. In other cases, improvised vehicles take the form of modifying already existing vehicles, often captured or seized from a pre-existing force, to repurpose them, or perhaps reuse components of operational vehicles to create a functional one (for example mating a functioning turret from the hull of a broken-down vehicle onto another hull or creating a new turret for a functional hull which lacks one). In some cases, an improvised vehicle may even best be described as a combination of two already pre-existing types – such is the case of a light tank that was created by the rebel/terrorist group known as the Liberation Tigers of Tamil Eelam (LTTE), often known simply as the Tamil Tigers, of Sri Lanka. This vehicle combined the turret of a British FV601 Saladin armored car with the modified hull of a Chinese YW531 to create what was now a tracked light tank.

This Week: We are yet again back in the skies with this week's photo, although, we must admit, we couldn't find a shot of the thing actually flying. So, this will have to do. In the history of

flight, there have been many shapes and sizes in the air or attempting to be in the air. With so much relying on the old Eyeball Mk I before the advent of computer-assisted design, it is inevitable that some aeroplanes might resemble others. Hence, the Allies initially thinking that the Kawasaki Ki-61 Hien was a copy of the Messerschmitt Bf-109. We also seem to have thought that anything Japanese with a radial engine was a Mitsubishi Zero, a naval aircraft, even when the only force in front of us was the Imperial Japanese Army, which never used it. In fact, only a tiny handful of lesser types were actually shared by the two rival services, thankfully for us.

That brings us to this week's machine. At first glance, it might be mistaken for a certain mid-engine type of the Americans, but it hasn't got that 'plane's tricycle undercarriage. The nose looks like either that of a late-model Messerschmitt, or any number of British prototypes. But it's too small for the latter, and the landing gear isn't anything like that of the Bf-109.



So, dear air-minded reader, what is it? If you think you know, send your educated musings to the editor, Bob Mugford (bob.mugford@gmail.com), or the author, John Redmond (johnd.redmond@telus.net). Fly right!

From the 'Punitary'

Why didn't the sun go to college? Because it already had a million degrees.

Murphy's Other Laws

Teamwork is essential, it gives the enemy someone else to shoot at.

Quotable Quotes

Worry never robs tomorrow of its sorrow, it only saps today of its joy. - *Leo Buscaglia*

Wednesday Digital Video Lunch

No need to worry about COVID-19 when you go digital. Pop into our video lunch **at noon** on Wednesdays and say hi. All you need is a laptop, tablet or smartphone. These sessions are being hosted by the Vancouver Artillery Association and are **open to all – especially those who attended our Wednesday lunches.** Join us to check up on your old lunch buddies.

<https://zoom.us/j/710845848>

Password:- Ubique



Zoom is the leader in modern enterprise video communications, with an easy, reliable cloud platform for video and audio conferencing, chat, and webinars across mobile, desktop, and room systems. Zoom Rooms is the original software-based conference room solution used around the world in board, conference, huddle, and training rooms, as well as executive offices and classrooms. Founded in 2011, Zoom helps businesses and organizations bring their teams together in a frictionless environment to get more done.

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Use the link above on your computer Zoom program or dial in on your phone:
(778) 907 2071 Meeting ID: 710 845 848

Invite 2 friends! We have room for 100! See you on Wednesdays at noon. Bring your own lunch and beverage of choice.



**THE VANCOUVER VIMY DAY COMMITTEE
INVITES YOU TO ATTEND OUR REMEMBRANCE
SERVICE TO BE HELD ON 10 APRIL 2022**

The Vancouver Vimy Day Remembrance Service will be held at the main veteran's burial site located at Vancouver's Mountainview Cemetery located on the South-West area by the Commonwealth Cenotaph

Arrive between 1020 – 1040 hrs – Parking available free on site.

Service starts at 1045 hrs

Light refreshments of Coffee & Tea will be served following the service at the Mountainview Cemetery Hall of Remembrance where washrooms are also available.

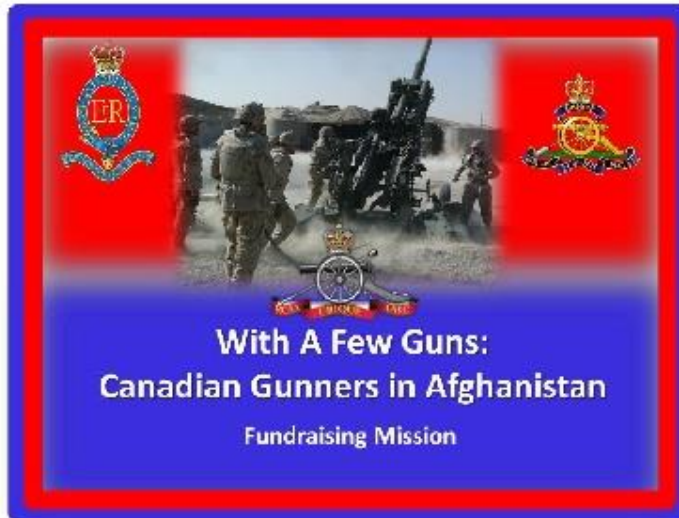
RVSP: barrettjd007@gmail.com

604-916-1766

**Mountainview Cemetery
5455 Fraser Street
Vancouver, BC V5W 2Z3**

Entrances off Fraser Street & 41st Avenue.

“With a Few Guns” Calling For Support! Donate Now!



With a Few Guns will be an accounting of the contribution Canadian Gunners made to operations in Afghanistan from initial deployment in 2002 until withdrawal in March 2014. The book will not be an “official history” but will tell the story of the approximately 3,000 Gunners who served in Afghanistan, Regular Force and Reserves, in any and all positions, in any and all functions, as well as the stories of commanders and supported arms, and Gunner families.

We have three accomplished and exceptional authors:

Lieutenant-Colonel (Retired) Brian Reid

Colonel (Retired) Wolf Riedel

Mr. Mark Zuehlke

We are launching this fundraising initiative to cover expenses and get the book published, while keeping the price affordable. *With a Few Guns* is being written with the backing of the RCA Association, and all donations will be eligible for a tax receipt. Any monies donated in excess of what is needed will remain with the RCAA for support to the causes as espoused by the RCAA.

Our MISSION is to raise \$75,000 (+)

Questions may be directed to: WithAFewGuns@gmail.com

To Donate:

Go to: <https://rca-arc.org/>

Scroll down to: **Donate**

Go to : The Royal Canadian Artillery Association

Then donate to: RCAA Donation "With a Few Guns"

The 15th Field 100th Anniversary Teahouse Mess Dinner



15th Field Artillery Regiment (RCA) Centennial Celebration Dinner

Monday 23 May 2022
18:00 for 19:00 hours

at

The Teahouse in Stanley Park
7501 Stanley Park Drive
\$150.00

RSVP to dgfoster60@gmail.com



Timings

- 18:00 – Guests arrive
- 18:15 – Plaque unveiling
- 18:30 – 105mm Howitzer salute
- 18:45 - Presentations
- 19:00 - Dinner

Major General Albert Bruce Matthews, CBE, DSO, ED
Colonel Commandant of the Royal Regiment of Canadian Artillery
Unveils the original commemorative plaque on
16 October, 1966 at Ferguson Point



Photograph showing a group of men at unveiling of Memorial at Ferguson Point in Oct 1966. Pictured (L-R): Warrant Officer Class II R. Guttridge, Lance Bombardier Elboim, [unidentified], [unidentified], Brigadier R.T. Dumoulin, Lieutenant Colonel N.D. Elsdon, Lieutenant Colonel A.M. McGavin, General Sir Charles Loewen, Lieutenant Colonel W.S. Jackson, Major General A.B. Matthews, Lieutenant Colonel G.F. Blythe, Colonel G.M. Platt, Lance Bombardier D. Davidson, Sargeant R. Thompson, [unidentified], Warrant Officer Class I P. Smith.

Commemoration Cyprus 2024



Commemoration Chypre 2024



Commemoration Cyprus 2024



Mission

...commémorer la contribution du Canada à la mission de l'ONU à Chypre à l'occasion du 50e anniversaire de la guerre de 1974.
...commemorate Canada's contribution to the UN mission in Cyprus on the 50th anniversary of the 1974 war.



WHAT - Cyprus 2024 Pilgrimage.

GOAL - to capture the history and stories from those who served in Cyprus with emphasis on the actions that took place during the 1974 war, **A FORGOTTEN WAR.**

WHEN - November 2024.

WHO - All Cyprus and Canadian Airborne Regiment Veterans and family members.

WHERE - Nicosia Cyprus, lodged at the Hilton Hotel.

COST - Pay as you go trip with individual costs in the \$5000 to 6000 range. Costs covered will include airfare, hotel with breakfast and expenses such as transportation.

TRAVEL - Will be arranged by professional travel agents, with pre and post tour travel options available.

PROGRAM - Seven days: three days of battlefield tours, three days of excursions, and one day of Remembrance.

FURTHER INFORMATION AND UPDATES ARE AVAILABLE BY JOINING THE CYPRUS 2024 FACEBOOK GROUP [Cyprus2024 | Facebook](#)

QUOI - Pèlerinage à Chypre 2024.

OBJECTIF - capturer l'histoire et les récits de ceux qui ont servi à Chypre en mettant l'accent sur les actions qui ont eu lieu là pendant la guerre de 1974, **UNE GUERRE OUBLIÉE.**

QUAND - Novembre 2024.

QUI - Tous les vétérans de Chypre, du Régiment aéroporté canadien et les membres de leurs familles.

OÙ - Nicosie Chypre, logés à l'hôtel Hilton.

COÛT - Voyage à la carte avec des coûts individuels inclus, environ \$5000 et 6000. Les coûts comprendront le billet d'avion, l'hôtel avec petit-déjeuner et les dépenses telles que le transport.

VOYAGE - Sera organisé par des agents de voyage professionnels, avec options de voyage avant et après la réunion.

PROGRAMME - Sept jours: trois jours de visites du champ de bataille, trois jours d'excursions et une journée du Souvenir.

PLUS D'INFORMATIONS ET MISES À JOUR SONT DISPONIBLES EN REJOIGNANT LE GROUPE FACEBOOK CYPRUS 2024 [Cyprus2024 | Facebook](#)



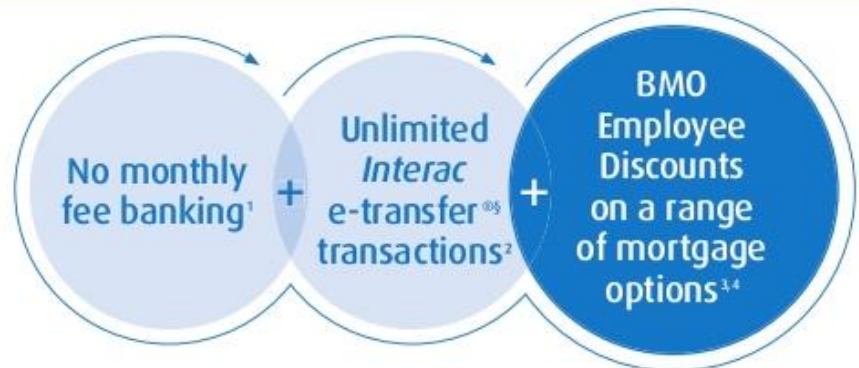
Bank of Montreal

The official bank of the Defence Community

Our strategy is simple –
Do more for you.



BMO is proud to be the official bank of the **Canadian Defence Community**, and to provide exclusive offers to you.



Mortgages

- BMO employee discounts on a wide range of mortgage options^{3,4}
- Flexibility to move or break your mortgage through the Integrated Relocation Program⁵
- 130-day mortgage rate guarantee – the longest of any major bank in Canada⁶



Bank Accounts

- Save money with a Performance Plan chequing account with no monthly fees¹
- Unlimited *Interac* e-transfer⁰⁵ transactions²
- OnGuard⁰⁸ Identity Theft Protection Service at no charge^{7,8}
- Keep the same accounts no matter how many times you relocate
- Access to CreditView⁰⁹ – the free, instant way to get your credit score⁹



Lines of Credit

- BMO employee discounts on unsecured and secured personal lines of credit³
- Student line of credit with preferential pricing and flexibility¹⁰

Credit Cards



- Choose the BMO Support Our Troops CashBack⁰¹¹ or AIR MILES⁰¹² MasterCard⁰¹³
- No annual fee¹¹
- Support Canadian Forces Morale and Welfare Services with every purchase you make
- Visit bmo.com/sot to find out about the welcome offers

Frequently Asked Questions

What is the Canadian Defence Community Banking (CDCB) Program?

BMO and Canadian Forces Morale and Welfare Services have teamed up to offer the CDCB Program to eligible members of the defence community and their families.

Who is eligible for the CDCB Program?

Program benefits are exclusive to regular force personnel, reserves, recruits, military families, Veterans and retirees, as well as Department of National Defence (DND) and Staff of the Non-Public Funds civilian personnel, the RCMP and the Canadian Coast Guard.

Can BMO help me if I am relocated or deployed?

One way BMO can help is by covering your prepayment charges when you are relocated or deployed through the Integrated Relocation Program, and have to move or break your mortgage.

How does Canadian Forces Morale and Welfare Services (CFMWS) get funded by the BMO Support Our Troops MasterCard[®] program?

BMO pays royalties to CFMWS each quarter. CFMWS uses the royalties to fund the Support Our Troops National Summer Camp Programs and more.

How can I get help with home financing?

Visit a branch, find a Mortgage Specialist at mortgagelocator.bmo.com or call 1-866-548-7490 or collect from overseas at 514-877-7738 to get help with home financing.

How much can I save in bank fees with the CDCB Performance Plan Chequing Account?

You can save \$191 each year in monthly plan fee, \$120 each year with 5 non-BMO ATM withdrawals included each month, and \$155 each year in Identity Theft Protection at no charge.¹²

How can I contact BMO to learn more about the CDCB Program?

- Visit any BMO branch
- Call 1-866-548-7490
- International customers can call collect at 514-877-7738
- Find us on Social Media

Visit us in branch or at bmo.com/cdcb to learn more.



Scan the QR code to get more information.



¹²The monthly Performance Plan fee is waived. You are responsible for all transaction, service and product fees not included for free in your Bank Plan. ¹The monthly Plan fee may still apply. Other transaction fees may apply if you have a Bank Plan that does not include unlimited everyday banking transactions. A cancellation fee may still apply when you cancel the transaction. ²Interac e-transfer[®] transactions are subject to maximum transfer dollar amounts. ³Applications to qualify for the CDCB special rates on 5-year fixed and 5-year variable rate mortgage, you must have a Canadian Dollar Primary Chequing Account (Chequing Account) with a CDCB Performance or Premium Plan; and set up the Chequing Account as the funding account for the BMO Mortgage; and have one (1) recurring direct deposit into the Chequing Account. ⁴Some conditions may apply. ⁵We guarantee your interest rate for the selected fixed rate mortgage type and term for up to 130 days from the rate guarantee start date. If the mortgage is not funded within the 130-day period, the interest rate guarantee expires. ⁶Applicable to residential mortgages only and subject to Bank of Montreal standard lending criteria for residential properties. Longest rate guarantee of any major bank as of November 18, 2020. ⁷Plan, transaction, service and product fees may still apply. ⁸You're eligible for OnGuard[™] if you are a BMO customer who has a lead account⁹ with one of the following Bank Plans: Performance Plan, Premium Plan, Platinum Plan or Employee Plan. In addition, to qualify for OnGuard, you must be a Canadian resident who has reached the age of majority for your province or territory, and you must be registered for BMO Online Banking and/or Mobile Banking and you must have a valid email address on your BMO profile and your lead account must be in good standing. Customers with an eligible Bank Plan with the Kids or Teens discounted banking program do not qualify for OnGuard. All accountholders of a lead account with an eligible Bank Plan qualify for OnGuard[™] provided they meet the above-eligibility requirements. If you switch your lead account to an ineligible Bank Plan, then you will no longer qualify for the OnGuard[™] service. ⁹The lead account is the one you designate to pay any fees required by your Bank Plan, for example, your monthly Plan fees and transaction fees. ¹⁰OnGuard[™] retail value is \$155.88 annually (charged at \$12.99 per month). ¹¹OnGuard[™] is provided by Sigma Loyalty Group and Interactions Inc. Sigma Loyalty Group and Interactions Inc. Terms and conditions can be found at www.bmo.com/onguard/SIGconditions. ¹²CreditView[™] is a service provided to you by TransUnion. Using this service does not impact your credit score. This service is being made available to you as a customer of BMO ("Bank of Montreal") at no additional charge. ¹³You must be a Canadian citizen or landed immigrant enrolled in a Canadian or non-Canadian post-secondary school or university. Co-signer may be required. Subject to credit availability and verification of identity. ¹⁴Ongoing interest rates, interest-free grace period, annual fees and all other applicable fees are subject to change. Cash advances include balance transfers, cash-like transactions and Mastercard cheques. Visit your branch, call the Customer Contact Centre at 1-800-263-2263, or visit bmo.com/rates-fees for current rates and fees. ¹⁵The monthly Performance Plan fee is waived. You are responsible for all transaction, service and product fees not included in the Performance Plan. Some non-BMO ATMs may charge you a convenience fee. The convenience fee is not a BMO fee and is added to the total amount of your withdrawal. You are responsible for the convenience fee that may be applied to your transaction.

¹⁶Registered trademark of Bank of Montreal. ¹⁷Interac e-transfer is a registered trademark of Interac Inc. ¹⁸OnGuard is a service of Sigma Loyalty Group. OnGuard[™] is a trademark of Sigma Loyalty Group Inc. Identity Guard[™] is a registered trademark of Interactions Inc. ¹⁹CreditView is a trademark of TransUnion LLC. ²⁰MasterCard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Used under license.